



NEWSLETTER No. 4

ASSOCIATION OF FORMER INTERNATIONAL CIVIL SERVANTS THAILAND

10 July 2026

Dear Members,

Invitation to attend the 2026 Annual General Assembly (AGA)

This Newsletter No. 4 is issued to invite all members to attend the 2026 Annual General Assembly (AGA) of AFICS-T.

As members may recall, the 2025 Annual General Assembly (AGA) agreed to extend the mandate of 2023-2025 Executive Board in a caretaker capacity for a three-month period, from 17 July to 17 October 2025. The principal function of the Caretaker Executive Board (CEB) was to facilitate the formation of a new Executive Board. The CEB was also tasked with collecting the 2025 paper-based CEs and dispatching them to the United Nations Joint Pension Fund (UNJSPF). The AGA authorized the CEB to defray expenses incurred in carrying out these tasks from the Association's regular account.

Members may also recall, following the completion of its assignments, the CEB announced the successful formation of a new Executive Board (EB) for the 2025-2027 term, with effect from 18 October 2025, through the Newsletter No. 16 dated 14 October 2025.

Following the commencement of its term, the EB co-opted four (4) additional members and issued Newsletter No. 1 on 20 November 2025 to inform members of the composition of the Board, as well as its Committees and Sub-Committees.

The current Executive Board 2025-2027 has completed the first of its two-year term of office at the end of June 2026.

In accordance with AFICS-T regulations, the AGA shall be held in July each year, unless for reasons the EB deems important, another day is chosen by the EB. At its monthly meeting on 8 May 2026, the EB noted that the Conference Rooms at UNCC would not be available in July due to prior bookings and renovation works. The EB therefore agreed to organize the AGA on the next suitable date when an appropriate Conference Room becomes available.

We are, therefore, pleased to announce that an Annual General Assembly (AGA) will be convened to review the activities undertaken by the EB during October 2025 to June 2026 and address some issues of concern to the members.

The Financial Accounts will be reported in accordance with AFICS-T rules, that is, for the period from July 2025 to June 2026, inclusive of transactions incurred during the three-month Caretaker period.

We are pleased to inform that the Executive Board is finalizing the necessary steps to convene:

2026 ANNUAL GENERAL ASSEMBLY (AGA)

TUESDAY, 11 AUGUST 2026
(09.30 – 12.00 hours)

CONFERENCE ROOM 4, LEVEL 1, UNCC

Registration will commence at 08.30 hours in front of **Conference Room 4**.

The opening of the 2026 Annual General Assembly will start at 09.30 hours. Attached to this Newsletter, you will find copies of: (a) the provisional agenda, (b) the Annual Report of the Executive Board, and (c) the audited financial statements of accounts of the Association, for your perusal.

We are also pleased to inform you that after the opening ceremony, a coffee break will be organized and sponsored by AFICS-T.

Please note that the 2026 Annual General Assembly will be conducted in “hybrid meetings” format with arrangements being made to accommodate additional participants online via Microsoft Teams, in addition to those participants attending in person. The internet link for attending the AGA online will be communicated to members through email and AFICS-T Line Group in due course.

On behalf of the Executive Board, I am pleased to invite all members of AFICS-T to attend the 2026 Annual General Assembly.

In response to measures to safeguard the world against global warming, we would urge you to bring along all the above documents as additional copies will not be available in the Conference Room on that day.

I look forward to your active participation and the pleasure of greeting you personally.

With best regards,

Yours sincerely,



Suraphon Songweera
President, AFICS-T Executive Board 2025-2027



**ASSOCIATION OF FORMER INTERNATIONAL
CIVIL SERVANTS – THAILAND**



2026 ANNUAL GENERAL ASSEMBLY (AGA)

**TUESDAY, 11 AUGUST 2026
(09.30 – 12.00 hours)**

CONFERENCE ROOM 4, LEVEL 1, UNCC

PROVISIONAL AGENDA

1. Address of the Executive Secretary of UNESCAP
2. Statement by the AFICS-T President
3. Adoption of the Agenda
4. Consideration of AFICS-T activities undertaken during the period October 2025 to June 2026 (as contained in the attached Annual Report of the Executive Board)
5. Questions and answers
6. Recommendations of activities to be undertaken by AFICS-T
7. Other matters



**ASSOCIATION OF FORMER INTERNATIONAL
CIVIL SERVANTS – THAILAND**



**ANNUAL REPORT OF THE
EXECUTIVE BOARD**
(October 2025 – June 2026)

10 July 2026

1. Executive Board of AFICS-THAILAND (AFICS-T)

1. The current Executive Board 2025-2027 was elected in accordance with the directives of the 2025 Annual General Assembly and commenced its two-year term on 18 October 2025.
2. The Executive Board issued its first Newsletter on 20 November 2025 to inform members of the composition of the Board, as well as its Committees and Sub-Committees. At its second meeting on 12 December 2025, the Executive Board co-opted Ms. Veena Maharee, a retiree from WFP, as an addition member. The Executive Board currently comprises the following officers:

Bureau

- | | |
|--------------------------|---------------------------------------|
| 1. President | Mr. Suraphon Songweera (UNESCAP) |
| 2. Vice-President | Mr. Sumiter Singh Broca (FAO) |
| 3. Treasurer | Ms. Uraivan Siriwatananukul (UNESCAP) |
| 4. Deputy Treasurer | Ms. Vena Visaruitawongse (UNESCAP) |
| 5. Secretary | Ms. Yupa Wongsuchat (UNESCAP) |
| 6. Registrar | Ms. Soythip Udomyingcharoen (UNESCAP) |
| 7. Communication Officer | Ms. Sumetee Jongmu (UNESCAP) |
| 8. Web Master | Ms. Duanglutai Khomson (UNDP) |

Members

9. Ms. Suthasinee Maruttamarn (UNAIDS)
10. Ms. Siraprapha Khomson (UNESCAP)
11. Ms. Pagapunt Aneknidhi (UNICEF)
12. Ms. Junpen Jirasavetakl (UNESCAP)
13. Ms. Tanawan Sarabhuddhi (UNEP)
14. Ms. Chavinda Engcharoensoonthorn (UNESCAP)
15. Ms. Veena Maharee (WFP)

Advisers

16. Mr. Vudhithep Tanghongse (UNESCAP)
17. Mr. Peter Hegenbarth (UNESCAP)
18. Ms. Suntaree Suwannasing (UNDP)
19. Mr. Jean-Louis Vignuda (UNESCAP)

Courtesy Call to the UNESCAP Executive Secretary

3. The Executive Board paid a courtesy call to the Executive Secretary of UNESCAP on Thursday, 22 January 2026. The participants are detailed below:

Office of the Executive Secretary: Ms. Armida S. Alisjahbana, Under Secretary General of the United Nations and UNESCAP Executive Secretary
Mr. Mitchell Hsieh, Chief of Staff
Mr. Naylin Oo, Special Assistant to the Executive Secretary
Mr. Stephen Cooper, Chief of ESCAP Administration

AFICS-T Team: Mr. Suraphon Songweera, President
Mr. Sumiter Singh Broca, Vice-President
Ms. Duanglutai Khomson, Web Master
Ms. Siraprapha Khomson, Member
Mr. Peter Hegenbarth, Adviser
Ms. Suntaree Suwannasing, Adviser

4. The Executive Board expressed its deep gratitude to the UNESCAP Administration and in particular to the Executive Secretary, for providing office space and other necessary facilities that enable AFICS-T to function effectively in serving its members. The Executive Board also conveyed its heartfelt appreciation to the Executive Secretary personally for strengthening of the partnership between UNESCAP and AFICS-T.

5. The Vice-President of AFICS-T, informed the Executive Secretary about the flagship activity of AFICS-T on collecting and transmitting members' Certificates of Entitlement (CE) to the United Nations Joint Pension Fund (UNJSPF). This activity significantly reinforced AFICS-T's role and responsibilities, while also underscoring the importance of office space provided. The office has enabled many elderly and less internet-proficient AFICS-T members to seek personal assistance and direct contact regarding pension, health insurance and other administrative matters.

6. With the provision of the UNCC facilities, the AFICS-T was able to carry out all its activities, in particular the convening of its monthly Board meetings, in a hybrid format, which enable the Board members to attend the meeting simultaneously in person and online.

AFICS-T Official Line Group

7. Due to limited capacity of the current AFICS-T Official Line group, which is able to accommodate only 500 persons, AFICS-T has established a new group Line called "AFICS-T Members Open Chat". This Open Chat would have more capacity to accommodate up to around 5,000 persons.

8. The newly established Open Chat was introduced to all members on 16 April 2026. While members are encouraged to register in the new group, the current AFICS-T Official Line group will be retained for the purpose of preserving past records and references.

9. The Administrators of the AFICS-T Members Open Chat Line Group comprise the following officers:

1. Ms. Vena Visaruitawongse
2. Mr. Somkhon Antanai
3. Ms. Duanglutai Khomson
4. Ms. Soythip Udomyingcharoen
5. Ms. Suthasinee Maruttamarn

Duty Officers

10. The Executive Board expressed its thanks and appreciation to members of the Association who had assisted the Executive Board in carrying out the functions of Duty Officers, during the reporting period, who resumed their presence at the AFICS-T office from Tuesday to Thursday.

11. The names of the Duty Officers, including those of the Executive Board members who acted as Duty Officers, during the reporting period are:

1. Ms. Apinporn Israngkul Na Ayudhya
2. Ms. Chiraphorn Sawalaksana
3. Ms. Chitraporn Boonyasit
4. Ms. Duanglutai Khomson
5. Ms. Duangthip Pattraplachai
6. Ms. Metinee Hunkosol
7. Mr. Patanapong Siriwatananukul
8. Ms. Salaya Kaewmeechai
9. Ms. Siraprapha Khomson
10. Mr. Somkhon Antanai
11. Ms. Soythip Udomyingcharoen
12. Ms. Sumetee Jongmu
13. Ms. Suthasinee Maruttamarn
14. Ms. Uraivan Siriwatananukul
15. Ms. Yupa Wongsuchat
16. Ms. Veena Maharee
17. Ms. Vena Visaruitawongse
18. Ms. Tanawan Sarabuddhi
19. Ms. Chavinda Engcharoensoonthorn

2. Committees and Sub-Committees of AFICS-T

12. To facilitate AFICS-T Executive Board in ensuring the smooth and efficient functioning of AFICS-T toward the provision of effective and timely services to members, the following Committees and Sub-Committees were established by the current Executive Board and their compositions are as follows:

1. Committee on Pension and Group Life Insurance Benefits:

Chairperson:	Mr. Suraphon Songweera
Members:	Ms. Suntaree Suwannasing Ms. Yupa Wongsuchat

Sub-Committee on CEs:

Chairperson:	Ms. Duanglutai Khomson
Members:	Ms. Suntaree Suwannasing Ms. Soythip Udomyingcharoen Ms. Siraprapha Khomson Ms. Tanawan Sarabuddhi

2. Committee on Medical Benefits:

Co-Chairpersons:	Mr. Suraphon Songweera
Members:	Mr. Jean-Louis Vignuda Ms. Suntaree Suwannasing Ms. Yupa Wongsuchat

3. Committee on Information and Communication:

Chairpersons:	Ms. Sumetee Jongmu
Members:	Ms. Siraprapha Khomson Ms. Tanawan Sarabuddhi

4. Committee on Newsletters:

Co-Chairpersons: Mr. Sumiter Singh Broca (English)
Ms. Yupa Wongsuchat (Thai)

5. Committee on Benevolent Fund and Funerals:

Co-Chairpersons: Ms. Suthasinee Maruttamarn
Members: Ms. Soythip Udomyingcharoen
Ms. Tanawan Sarabhuddhi

6. Committee on Recreation and Excursion:

Chairperson: Ms. Tanawan Sarabhuddhi
Members: Ms. Vena Visaruitawongse
Ms. Chavinda Engcharoensoonthorn

7. Committee on Charity Activities:

Chairperson: Ms. Pagapunt Aneknidhi
Members: Ms. Sumetee Jongmu
Ms. Siraprapha Khomson
Ms. Tanawan Sarabhuddhi

8. Committee on Foreigners Living in Thailand (FLiT)

Chairperson: Mr. Sumiter Singh Broca
Members: Mr. Peter Hegenbarth
Mr. Jean-Louis Vignuda

3. Membership in AFICS-T

13. The AFICS-T membership has steadily grown since the Founding Meeting, held on 26 February 2001, when there were only 87 registered participants. As of 30 June 2026, AFICS-T membership reached 853 registered participants, which comprise 80 annual members, 587 life members, and 186 members who have reached 80 years old and over.

14. Since the introduction of life membership in 2008, the members who have reached 80 years old and over are exempted from paying any annual membership fees.

4. Summary of Activities

15. The Executive Board is pleased to provide the following summary of activities and assistance to members, which were carried out on behalf of the Association during the reporting period. The details of these activities are reported by the respective Committees as follows.

4.1 Summary of Financial Report

16. Ms. Panvipa Thammakoranonta, Auditor, has audited all accounts of AFICS-T. The audited financial statements of accounts of the Association for the period from 1 July 2025 to 30 June 2026 are attached.

4.2 Report on memberships in FAFICS

17. As members may recall, the Association had been accepted as a member in the Federation of the Association of Former International Civil Servants (FAFICS) since July 2001. Since then, AFICS-T has been paying membership fees to FAFICS, based on the number of subscribing and paying-up members as of 1 January of each year. Starting from 2020, FAFICS had fixed the contribution rate at US\$2.00 per

member per year. This year the number of annual members is 89 persons, which is quite a small number compared to the previous years. The Executive Board agreed to include the new life members, who applied during the current year, that is, during July 2025 – present, totaling 41 persons. The total 2026 annual membership fee paid to FAFICS was totaling $(89 + 41) \times \text{US\$2} = \text{US\$260}$. The payment was duly made accordingly.

18. Standing Committee on After Service Insurance and Long Term Care of FAFICS had undertaken a survey to gather information regarding satisfaction levels with Third-Party Administrators (TPA) and with health insurance schemes self-administered by the organizations themselves. AFICS-T had emailed the Chair of that Standing Committees, pointing out in detail the problems encountered by our members. So far, we have not been informed of the result of the Survey undertaken. We will keep members informed of the developments on this topic.

4.3 Report of the Committee on Pension and Group Life Insurance Benefits

19. In accordance with the UNJSPF Pension Adjustment System and based on the consumer price index (CPI) data from the Monthly Bulletin of Statistics (MBS) published by the UN Statistics Division, there was an increase of 2.7 per cent cost-of-living adjustment (COLA) to the US dollar track of periodic benefits effective 1 April 2026. For those on the local track, no adjustment on the cost-of-living had been made.

20. The applicable COLA adjustment to all countries of residence was effective on 1 April 2026. COLA detailed letters were issued by the end of April 2026. All beneficiaries who registered for access to their UNJSPF Member Self-service (MSS) account would be able to access their COLA letters in MSS under the “Document” tab.

21. On 29 April 2026, the UNJSPF held its fourth annual global townhall meeting. UNJSPF participants, retirees and beneficiaries joined the event to receive important updates from Chief Executive of Pension Administration, Ms. Rosemarie McClean, and Representative of the Secretary-General for the investment of UNJSPF assets, Mr. Robert Van der Zee.

22. Ms. McClean reassured members that UNJSPF benefits are secure and the Fund remains financially strong. She addressed the UN General Assembly’s mandate for a holistic review of the pension scheme, explaining that the Pension Board would provide interim updates ahead of recommendations to the General Assembly in 2028.

23. The Representative of the Secretary-General for the investment of the assets of the UNJSPF (RSG) briefed the Pension Board that as of 28 February 2026, assets under management reached USD 110.1 billion and the Fund achieved a nominal return of 11.8 per cent over the three-year period. He updated the Pension Board that on the impact of the geo-political tensions in the Middle East and increased market volatility, which generated a short-term negative impact on the portfolio of approximately 5 per cent in March 2026. As at 20 April 2026, assets recovered to end February levels, i.e. USD 110.1 billion.

24. The AFICS-T Executive Board continued in assisting pensioners and spouses in drafting email messages or letters to UNJSPF regarding such matters as periodic benefits, disabled child benefit, spouse benefit, two-track pension adjustment system, change of mailing addresses and bank accounts, etc. Upon request, the Executive Board also assisted spouses of the deceased members in approaching HRMS for the drafting and submission of necessary documents to UNJSPF for the processing and conversion from “pension benefit” to “spouse benefit”, as well as group life insurance reimbursement. The Executive Board would like to place on record our appreciation to Mr. Brian Casatelli, the Bangkok Liaison Officer of UNJSPF in this respect.

4.3.1 Report of the Sub-Committee on Certificates of Entitlement (CE)

25. The Sub-Committee on Certificate of Entitlement continued to assist members of AFICS-T on issues relating to the Certificate of Entitlement (CE). The details of assistance provided during this reporting period are as follows:

26. The second mailing of paper-based CEs started in October 2025, AFICS-T collected 69 CEs and assisted members in preparing 3 (three) Proof of Life Letters and duly dispatched all of them to the UNJSPF on 4 December 2025. The first batch of 185 paper-based CEs was submitted to UNJSPF by the Caretaker Executive Board on 21 August 2025.

27. With regard to beneficiaries slated for benefit suspension due to non-receipt by the UNJSPF of their 2025 CEs, the UNJSPF notified the AFICS-T that 28 CEs of retirees/beneficiaries living in Thailand, failed to submit their CEs on time. Out of the listed 28 persons concerned, 14 were not registered as AFICS-T members. After hard efforts, AFICS-T was able to contact all 28 beneficiaries and found that 24 were alive and 4 (four) had passed away. AFICS-T reported these findings to UNJSPF on 8 May 2026 and copied to UNJSPF Bangkok liaison office for information.

28. In this regard, the sub-committee on Certificate of Entitlement would like to urge retirees/beneficiaries to regularly check the contact information given to UNJSPF to ensure they are up-to-date.

4.4 Report of Committee on Medical Benefits

29. Cigna remains the third-party administrator of the United Nations Health Insurance Plan covering both internationally- and locally-recruited staff members including retirees and their eligible dependents under the World-Wide Plan (WWP) and the Medical Insurance Plan (MIP).

30. Ms. Sasha Samuel, Cigna Regional Representative for Asia, conducted individual consultations with WWP and MIP members on 12 March 2026 at the United Nations complex, Bangkok. The President and one Adviser took the opportunity to see her on that day to discuss the concerns of members mainly regarding the inconsistency relating to Cigna in operating claims for reimbursements. The Executive Board would do its utmost to ensure that the benefits and entitlements of the members would be protected and safeguarded in accordance with the applicable rules and regulations.

31. The UN Health and Life Insurance Section (HLIS), while announcing the 2026 Annual Enrolment Campaign for all health insurance plans managed by the Headquarters, also informed that, effective 1 July 2026, both premium rates and benefits under the UN Medical Insurance Plan (MIP) and UN Worldwide Plan (WWP) would be updated. These changes, as expressed by HLIS, were necessary to restore the long-term financial sustainability of the plan while continuing to provide access to quality health care for staff members, retirees and their eligible dependents.

32. The main changes in the UN MIP (ST/IC/2026/3) comparing to those set out previously in ST/IC/2015/8, are summarized below. Further detailed information regarding the premium, benefits and administrative changes is available in ST/IC/2026/3, which may be accessed through the website <https://docs.un.org/en/ST/IC/2026/3>

- (a) The premium rate will increase by 40 per cent;
- (b) Daily nursing care will be covered up to a maximum of 8 hours per day for the first 30 days after hospital discharge, accident or surgical procedure, and up to 4 hours per day thereafter if still medically necessary and approved;
- (c) All benefits subject to annual limits will be excluded from eligibility under the stop loss and hardship provision;
- (d) Outpatient emergency room visits will be covered at 80 per cent instead of 100 per cent;
- (e) The maximum number of sessions per calendar year under the physical therapy benefit will be reduced from 60 to 30;
- (f) Optical care will be subject to a maximum of \$250 every 24 months for lenses, frames and Lasik surgery combined;
- (g) Dental care will be subject to a maximum of \$1,000 every 12 months, with a carry-over of the unused balance for one year;
- (h) Doctors' fees for inpatient care (hospitalization) and outpatient surgery will be covered at 80 per cent instead of 100 per cent;
- (i) Hearing aids will be covered at \$750 instead of \$300 per apparatus and with a maximum of one hearing aid per ear every 36 months.

33. Summarized below are the main changes for the UN WWP (ST/IC/2026/2) comparing to the previous ST/IC/2025/4. Further detail relating to the premium, benefits and administrative changes is available in ST/IC/2026/2, which may be accessed through the website <https://docs.un.org/en/ST/IC/2026/2>.

- (a) The premium rate will increase by 15 per cent;
- (b) Daily nursing care will be covered up to a maximum of 8 hours per day for the first 30 days after hospital discharge, accident, or surgical procedure, and up to 4 hours per day thereafter if still medically necessary and approved;
- (c) The maximum number of sessions per calendar year under the physical therapy benefit will be reduced from 60 to 30;
- (d) All benefits subject to annual limits, including dental, vision, hearing and physical and combined therapy expenses, will be excluded from eligibility under the Major Medical Benefits Plan;
- (e) Increase the out-of-pocket maximum from \$200 to \$600 per individual and \$600 to \$1,800 per family before the Major Medical Benefits Plan applies;
- (f) Second surgical opinions will be covered at 80 per cent instead of 100 per cent;
- (g) Private rooms will be covered only if there is a medical necessity for a private room and up to the established plan coverage levels;
- (h) Fertility benefits will be covered up to six intrauterine insemination cycles and six in vitro fertilization cycles per lifetime;
- (i) Annual check-up benefit will restrict to essential screenings only.

4.5 Report of the Committee on Information and Communication

34. The Committee is responsible for liaising with UNCC regarding the reservation of meeting venues and facilities, and with the UNESCAP Administration concerning office space, IT services, and the provision of necessary office equipment and devices to support the operations and activities of AFICS-T. In addition, the Committee oversees the dissemination of information, particularly the Newsletters to all AFICS-T members through both electronic and postal mailing channels.

4.6 Report of the Committee on Newsletters

35. AFICS-T issued, on a regular basis, several “Circulars/Newsletters” with a view to keeping members informed about issues and activities that would be of concern and interest to them. The Board accordingly issued the following circulars during the period:

- 1. Newsletter No. 1/2025-2027 dated 20 November 2025 – Compositions of the Executive Board and its Committees/Sub-Committees
- 2. Newsletter No. 2/2025-2027 dated 2 March 2026 – Excursion Trip to Chanthaburi and Rayong Provinces

36. These circulars/Newsletters are available on the official AFICS-T website: <https://www.aficsthailand.com/>.

4.7 Report of the Committee on Benevolent Fund and Funerals

37. The Committee provides supporting services to members requesting assistance from the Benevolent Fund, and on demise of members.

4.7.1. Report on Benevolent Fund

38. The Committee did not receive any donation or request for contribution during the reporting period.

4.7.2. Report on Funerals

39. During July 2025 to 30 June 2026, 19 members of AFICS-T passed away. AFICS-T granted a funeral subsidy of Baht 3,000.00 to the respective families upon receipt of the required supporting documentation for the following deceased members:

<u>Name</u>	<u>Date of passing</u>
1. Mr. Snid Plengplang	12 August 2025
2. Mr. Suthep Rakpanyakaew	31 August 2025
3. Mr. Uthen Surasit	10 October 2025
4. Mr. Shyam B. Pandey	15 October 2025
5. Ms. Kitiya Phornsadja	20 October 2025
6. Mr. Phuripan Phirakijkusol	31 October 2025
7. Mr. Suchart Kaenchan	29 November 2025
8. Mr. Yudhana Anuchornphan	9 December 2025
9. Ms. Kirdsiri Chotimongkol	17 December 2025
10. Ms. Ladda Kittikote	18 December 2025
11. Dr. Samlee Plianbangchang	22 December 2025
12. Mr Saengsavang Vilai	8 January 2026
13. Mr Maitri Buranasilpin	11 January 2026
14. Mr Anake Chavananond	8 February 2026
15. Mr Sirichai Wongputtha	11 April 2026
16. Ms Prapee Thumrongdhanasarn	13 April 2026
17. Mr Kobsuk Chutikul	26 April 2026
18. Ms Usah Morakrant	5 May 2026
19. Mr Diderick de Vleescauwer	27 May 2026

4.8 Report of the Committee on Recreation and Excursion

40. The Committee on Recreation and Excursion organized an excursion trip to Chanthaburi and Rayong Provinces from 26 to 28 April 2026. Altogether, there were 25 retirees and their family members participated in the trip and placed on record their appreciation to the Committee for its excellent work in organizing the excursion. All participants enjoyed the catering services, social interaction and camaraderie among them, which rekindled the nice relationships they had shared together in the past.

4.9 Report of the Committee on Charity Activities

41. No charity activity has been implemented during the reporting period.

5.0 Report of the Committee on Foreigners Living in Thailand (FLiT)

42. The Committee continued to provide advisory services to active and retired foreign UN staff members in and outside of Thailand regarding retirement in the country. In this context, major issues during the reporting period were as follows:

Income taxation on foreign earnings

43. As reported last year the income tax issue on remittances from abroad has remained unchanged, i.e., reporting such income to the Revenue Department (RD) had remained a “voluntary” exercise, done by some but not generally inquired. And as reported earlier these voluntary submissions in cases of UN pensions the assessment by different RD offices was: “UN tax exempt income”. It is assumed (also not officially confirmed) that UN pensions are treated as “special pensions” covered under article 42.12 of the Revenue Code and probably based on the Host Country Agreement between the UN and the Government of Thailand (1954) and defined as tax-exempt. Although, this position will probably not change with Thailand’s desire to join the Organization for Economic Co-operation and Development (OECD) requiring among others transparency of financial flows, it may in future become mandatory to declare remittances from abroad, e.g., pensions to the respective RDs. However, the UN pensions would remain tax-free applicable to local and foreign recipients.

Health insurance issues of UN retirees on Non-OA visa status

44. The problem of foreign AFICS-T members with Non-Immigrant OA visa status and the requirement of buying local health insurance (practically impossible after 70 or 75) despite their after-service health insurance and long-term care (ASHIL) cover, e.g., from Cigna, local policies, has not been raised during the reporting period. Unfortunately, despite trying to alert ESCAP’s Division of Administration (DOA), the Health and Life Insurance Section (HLIS), New York, AFICS-T can take no credit for it. It was mainly due to the initiative of individual members changing their visa status from (Non-Immigrant) OA to O where this requirement does not exist.

Long-Term Residence (LTR)

45. The LTR visa, introduced from 1 September 2022, remains to be available and has proven popular with foreign UN retirees. It has a duration of 10 years (review after five years). Apart from the longer duration it offers several advantages. For example, the residential address (normally 90-days) reporting must be done only once a year after the most recent re-entry into the country. Foreign health insurance cover, e.g., from Cigna or other UN-ASHI providers is accepted, and foreign pension income (UN or other) would not be subject to personal income tax. Based on the experience of our members the FLiT Committee had put together a set of guidelines (available on request).

Guidelines for End-of-Life arrangements for members living without next-of-kin in Thailand

46. Based on the experience of members passing away without next-of-kin relations in Thailand, FLiT has prepared a list of recommended actions to facilitate the process of “final departure” since it has been observed that without such steps a large number of complications can arise. The list is available on the AFICS-T website: <https://www.aficsthailand.com/>.

5. Concluding remarks

47. Since the 2025 Annual General Assembly, the AFICS-T Executive Board is pleased to report that efforts have been made to ensure the full resumption of normal operations and activities, following a temporary setback caused by the lack of nominees for election to the Executive Board at the 2025 Annual General Assembly. In this context, the Executive Board has continued, within the means available, to provide advice and assistance to AFICS-T members concerning pension matters, medical benefits, residing in Thailand, and other relevant issues.

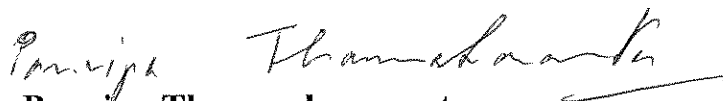
REPORT OF AUDITOR

To Members of AFICS-Thailand,

I have audited the balance sheets of AFICS-Thailand as at 30 June 2026 and the related statements of income and expenditures for the year then ended. These financial statements are the responsibility of the board of AFICS-Thailand as to their correctness and completeness of the presentation. My responsibility is to express an opinion on these financial statements based on my audits.

I conducted my audits in accordance with generally accepted auditing standards. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimated made by management, as well as evaluating the overall financial statement presentation. I believe that my audit provides a reasonable basis for my opinion.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of AFICS-Thailand as at 30 June 2026 and the results of its operations for the year then ended in conformity with generally accepted accounting principles.


Panvipa Thammakoranonta
Auditor

**Bangkok,
8 July 2026**

**ASSOCIATION OF FORMER INTERNATIONAL CIVIL SERVANTS
(THAILAND)
FINANCIAL STATEMENT
AS AT 30 JUNE 2026**

CURRENT ASSETS

Cash at bank	2,234,817.69
Cash at MAF	1,085,918.00
Petty Cash	5,000.00

Total Assets

3,325,735.69

LIABILITIES & FUND

Liabilities

-

Total liabilities

-

FUND

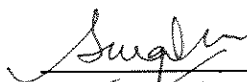
Balance as of 1 July 2025	3,280,861.65
Income over expenditures for 2025-2026	
- AFICS-T	37,821.18
- Excursion	3,960.59
- Charity	2,565.39
- Benevolent	526.88

Total Fund

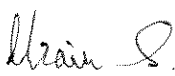
3,325,735.69

Total Liabilities and Fund

3,325,735.69



Suraphon Songweera
President



Uraiwan Siritwatananukul
Treasurer

**ASSOCIATION OF FORMER INTERNATIONAL CIVIL SERVANTS
(THAILAND)**

STATEMENT OF INCOME AND EXPENDITURES

For the year 1 July 2025 to 30 June 2026

INCOME

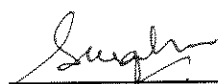
BAHT

Membership Fees	118,200.00
Interest earned	24,049.06
Miscellaneous income	-
Total Income	<u>142,249.06</u>

EXPENDITURES

FAFICS Membership Fees	8,135.40
Funeral Expenses	48,000.00
Excursion	10,000.00
Car Parking Fees	-
Communications	4,966.43
Stationery	2,434.05
Web-site	6,313.00
Hospitality	12,100.00
Miscellaneous	12,479.00
Total Expenditures	<u>104,427.88</u>

Excess of income over expenditures	37,821.18
Add: Fund balance brought forward	<u>2,740,312.70</u>
Fund balance as at 30 June 2026	<u><u>2,778,133.88</u></u>



Suraphon Songweera
President



Uraiwan Siriwatananukul
Treasurer

**ASSOCIATION OF FORMER INTERNATIONAL CIVIL SERVANTS
(THAILAND)
STATEMENT OF INCOME AND EXPENDITURES- EXCURSION FUND
For the year 1 July 2025 to 30 June 2026**

INCOME

BAHT

Received from members for inbound trip to Chanaburi and Rayong	193,500.00
Received subsidy from AFICS-T	10,000.00
Bank interest earned	270.59
Total Income	<u>203,770.59</u>

EXPENDITURES

Accommodation fees, food, etc.	199,500.00
Miscellaneous expenses	310.00
Total Expenditures	<u>199,810.00</u>

Excess of income over expenditures	3,960.59
Add: Fund balance brought forward	<u>105,722.81</u>
Fund balance as at 30 June 2026	<u>109,683.40</u>



Suraphon Songweera
President



Uraiwan Siriwatananukul
Treasurer

**ASSOCIATION OF FORMER INTERNATIONAL CIVIL SERVANTS
(THAILAND)
STATEMENT OF INCOME AND EXPENDITURES- CHARITY FUND
For the year 1 July 2025 to 30 June 2026**

Contributions received	2,000.00
Bank interest earned	565.39
Total Income	<u>2,565.39</u>

EXPENDITURES

None	-
Total Expenditures	<u>-</u>

Excess of income over expenditures	2,565.39
Add: Fund balance brought forward	224,204.98
Fund balance as at 30 June 2026	<u>226,770.37</u>



Suraphon Songweera
President



Uraiwan Siriwatananukul
Treasurer

**ASSOCIATION OF FORMER INTERNATIONAL CIVIL SERVANTS
(THAILAND)**

STATEMENT OF INCOME AND EXPENDITURES- BENEVOLENT FUND

For the year 1 July 2025 to 30 June 2026

INCOME

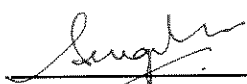
BAHT

Contributions received	-
Bank interest earned	526.88
Total Income	<u>526.88</u>

EXPENDITURES

Benevolent Grant	-
Total Expenditures	<u>-</u>

Excess of income over expenditures	526.88
Add: Fund balance brought forward	<u>210,621.16</u>
Fund balance as at 30 June 2026	<u><u>211,148.04</u></u>



Suraphon Songweera
President



Uraiwan Siriwatananukul
Treasurer