



NEWSLETTER No. 5

ASSOCIATION OF FORMER INTERNATIONAL CIVIL SERVANTS THAILAND

15 September 2026

Dear Members,

Report of the 2026 Annual General Assembly (AGA)

We are pleased to report that AFICS-T has successfully held its 2026 Annual General Assembly (AGA) on 11 August 2026. The Assembly was well attended by 104 participants. The Assembly had very interactive discussions. The complete report of the 2026 AGA is hereby attached for your kind attention and information.

The Assembly took note of the work that the Executive Board (2025-2027) undertook over the first year of its two-year term, through its various Committees and Sub-Committees. There were two main issues particularly discussed at the Meeting: one relating to the recent changes in the UN Health Insurance Schemes, and the other concerning the Guidelines on Required Administrative Issues for Foreigners Living in Thailand by Addressing Specific End-of-Life Issues ("End-of-Life" Guidelines). Details of the discussion and recommendation of the Assembly are provided in the report of the 2026 AGA.

The Assembly complimented the Executive Board, for preparing the comprehensive annual report. Great appreciation was also expressed to the Committee on Foreigners Living in Thailand (FLiT) for preparation of the End-of-Life Guidelines, which would be very useful and applicable to both local and foreign members. The Assembly also wished the Executive Board continued success in moving forward in this manner for the welfare and benefit of all members.

With best regards,

Yours sincerely,

A handwritten signature in purple ink, reading 'Suraphon'.

Suraphon Songweera
President, AFICS-T 2025-2027





**ASSOCIATION OF FORMER INTERNATIONAL
CIVIL SERVANTS – THAILAND**



**REPORT OF THE
2026 ANNUAL GENERAL ASSEMBLY
Tuesday, 11 August 2026**

1. The 2026 Annual General Assembly (2026 AGA) of the Association of Former International Civil Servants – Thailand (AFICS-T) was held on Tuesday, 11 August 2026, in Conference Room 4 of the United Nations Conference Centre, Bangkok. Altogether 104 participants registered and attended the Meeting. As the quorum of at least 80 members of the Association has been attained (Article IV, para, 4 of the Bylaws refers), the Meeting was convened as scheduled.
2. Mr. Suraphon Songweera, President of AFICS-T, called the Meeting to order at 09.30 hours. He expressed his sincere appreciation to Mr. Shombi Sharp, the Deputy Executive Secretary for Partnerships and Coordination of ESCAP, for gracing the Meeting and thanked all members for taking their precious time to participate in the 2026 AGA. He also welcomed the members who joined the meeting online. He then invited Mr. Shombi Sharp to address the Meeting and officially open the 2026 Annual General Assembly.

**Agenda item 1. Address of Mr. Shombi Sharp,
Deputy Executive Secretary for Partnerships and Coordination of ESCAP**

3. In his opening remarks, Mr. Shombi Sharp expressed his sincere appreciation to Mr. Suraphon Songweera, the President of AFICS-T, for inviting the Executive Secretary of ESCAP to officiate the opening ceremony of the 2026 Annual General Assembly of the Association. He was pleased to convey the warm greetings from the Executive Secretary of ESCAP, as well as her sincere appreciation to the leadership and members of AFICS-T for their continued dedication in supporting the United Nations retiree community in Thailand.
4. He noted that since its establishment in 2001, AFICS-T has grown into a vibrant Association of more than 800 members. Through its commitment to supporting former colleagues and their families, and its role in navigating changes to UN systems and services, this has made AFICS-T an invaluable partner for the UN community in Thailand. He further emphasized that AFICS-T's willingness to help retirees in navigating changes to UN systems and services has provided invaluable reassurance and practical support during times of transition. ESCAP is deeply grateful for the continued dedication of AFICS-T to the retired colleagues and their families.
5. He stated that the UN is now commemorating its 80th anniversary. Many of the retirees have contributed significantly to advancing peace, development, regional cooperation, leaving a lasting legacy that continued to shape both the United Nations and ESCAP. He then highlighted the UN80 Initiative, launched to make the UN more effective, agile, coordinated, and efficient in response to challenges such as geopolitical tensions, climate change, economic uncertainty, and technological change. A key reform is the creation of Common Administrative Platforms in New York and Bangkok. The Bangkok platform, led by ESCAP, became operational on 1 July 2026 and aims to reduce duplication, improve collaboration, and strengthen administrative services. He greatly valued

our longstanding partnership with AFICS Thailand and remained committed to working with us to promote the welfare of UN retirees and their families.

6. At the end of his remarks, Mr. Shombi Sharp, on behalf of the ESCAP Secretariat, emphasized that the experience and institutional memory of retired international civil servants remain highly valuable. ESCAP reaffirms its strong partnership with AFICS-T and its commitment to the welfare of UN retirees and their families. He then wished AFICS-T success at the 2026 AGA and all retirees good health, happiness, and a fulfilling retirement.

Agenda item 2. Statement by Mr. Suraphon Songweera, the President of AFICS-T

7. The President, on behalf of the AFICS-T Executive Board, welcomed Representatives from UN agencies in Bangkok, Director of the ESCAP Administration, Chairman of the ESCAP Staff Council, Chairman of the MAF Executive Committee, and all AFICS-T members to the 2026 AGA. He then expressed his appreciation to Mr. Shombi Sharp for his opening remarks that was heartening and would definitely stimulate energy of AFICS-T Executive Board to provide services to its members.

8. He reaffirmed AFICS-T's support for the Secretary-General's initiatives, particularly efforts to maximize the impact of the UN's work despite increasingly limited resources, that is the main goal of UN80. He highlighted "partnership" as the important concept uphold by the ESCAP Administration emphasizing the need to strengthen cooperation between AFICS-T, ESCAP, and the wider UN system. He was immensely impressed with the notion expressed by the Deputy Executive Secretary of ESCAP that our retiree contributions constituted an enduring legacy that continued to inspire today's UN workforce.

9. The President expressed concern about ongoing conflicts, geopolitical tensions, the member countries' negligence to international laws and rules, and the humanitarian consequences affecting people around the world. He called for world leaders to introduce more effective measures in mitigate the impact of current circumstances for our future generations.

10. Regarding AFICS-T's activities, the President reiterated that AFICS-T would continue in providing its assistance to all members and their family members in resolving various issues related to pension fund, proof-of-life certificates, medical and life insurance, and other related matters.

11. He recognized the valuable cooperation with the Federation of Associations of Former International Civil Servants (FAFICS). He also expressed deep appreciation to ESCAP Administration, Human Resources Management Section, Conference Management Unit, IT Section and other supporting offices for providing facilities and assistance that enable AFICS-T to operate effectively. In addition, the UNJSPF Bangkok Liaison Officer, ESCAP Staff Council, MAF Executive Committee, the Insurance Section at UN Headquarters, and Cigna, were also noted for appreciation. These offices supported AFICS-T in its activities and services to members. Hopefully, good relationships with all these counterparts would be maintained and strengthened.

12. The President expressed his sincere appreciation to the Executive Board members, advisers, duty officers, and all volunteers for their tireless dedication. At the same time, he encouraged more members to volunteer and contribute to the work of AFICS-T.

13. Finally, he thanked all participants for attending the Assembly and extended his best wishes for happiness, good health, and well-being to all members and their families.

Agenda item 3. Adoption of the Agenda

14. The President invited the Meeting to consider the provisional agenda for any proposal for change or inclusion of additional items. The provisional agenda for the meeting was adopted without any proposed change, as follows:

- (1) Address of the Executive Secretary of ESCAP
- (2) Statement by the AFICS-T President
- (3) Adoption of the Agenda
- (4) Consideration of AFICS-T activities undertaken during the period October 2025 to June 2026 (as contained in the 2026 Annual Report of the Executive Board)
- (5) Questions and answers
- (6) Recommendations of activities to be undertaken by AFICS-T
- (7) Other matters

Agenda item 4. Consideration of AFICS-T activities undertaken during the period October 2025 to June 2026

15. In introducing this agenda item, the President expressed his sincere appreciation to the Chairpersons and Co-Chairpersons of the various Committees and Sub-Committees of the AFICS-T Executive Board, as well as to their executive members, for their efforts in preparing, revising, and finalizing the Executive Board's annual report. He also expressed his sincere gratitude to all duty officers who had tirelessly provided daily on-site services at the AFICS-T office. He then briefly highlighted the key activities for the information of the members.

1. Courtesy Call to the Executive Secretary of ESCAP

16. The AFICS-T executive team, held a courtesy call with the Executive Secretary of ESCAP on 22 January 2026 to strengthen their ongoing partnership.

2. AFICS-T Official Line Group

17. Due to the increase in the number of members using the Line Group, a new Line Group "AFICS-T Members OpenChat" was launched on 16 April 2026, to replace the old central Line Group. It is managed by a team of five administrators and supported by numerous volunteer duty officers.

3. Membership in AFICS-T

18. The AFICS-T membership has steadily grown since the Founding Meeting, held on 26 February 2001, when there were 87 registered members. As of 30 June 2026, AFICS-T membership reached 853 registered members, which comprise of 80 annual members, 587 life members, and 186 members whose age reached 80 years and over.

4. Summary of Financial Report

19. Ms. Panvipa Thammakoranonta, Auditor, had completed the auditing of all accounts of AFICS-T. The final audited financial statement of accounts for the period 1 July 2025 to 30 June 2026 was distributed to all members along with the invitation to attend the 2026 AGA through the Newsletter No. 4 dated 10 July 2026. The President expressed his sincere appreciation to Ms. Panvipa for her voluntary auditing services of all AFICS-T accounts on a free of charge basis. The meeting was informed that Ms. Panvipa had been auditing the accounts of AFICS-T for many years and was familiar with the accounting system of AFICS-T.

20. As reported in the first financial statement, i.e., the balance sheet of the Association, the current total assets of AFICS-T stood at Baht 3,325,735.69 out of which Baht 2,234,817.69 were deposited with the Siam Commercial Bank (SCB), Baht 1,085,918.00 were deposited with Mutual Assistance Fund (MAF), and Baht 5,000.00 had been held on hand as petty cash.

5. Summary of Activities

21. The President drew the attention of the Meeting to the summary of activities and assistance rendered to members through various Committees and Sub-Committees. The President then presented major activities and services undertaken by each of the following Committee and Sub-Committee during the reporting period from October 2025 to June 2026:

5.1 Committee on Pension and Group Life Insurance Benefits

22. The United Nations Joint Pension Fund (UNJSPF) holds \$110.1 billion in assets as of April 2026, which is estimated to secure funding for a long time.

23. There was a 2.7% cost-of-living adjustment (COLA) increase for the US dollar track, effective 1 April 2026. There was no adjustment for local track in Thailand.

24. The AFICS-T Executive Board would continue to assist members and spouses in contacting UNJSPF and HR on all matters related to periodic benefits, disabled child benefit, spouse benefit, two-track pension adjustment system, change of mailing addresses and bank accounts, upon request.

5.2 Sub-Committee on Certificates of Entitlement (CE)

25. The Sub-Committee on Certificate of Entitlement continued its assistance to AFICS-T members on issues relevant to the Certificate of Entitlement (CE) as well as in collecting and submitting their paper-based CE to UNJSPF. The Sub-Committee also continue its effort to assist UNJSPF in follow up missing CEs of retirees/beneficiaries living in Thailand upon receipt of notification from UNJSPF.

26. The Sub-Committee on Certificate of Entitlement would urge retirees/beneficiaries to regularly contact UNJSPF for up-to-date information. The President wishes to take this opportunity to express his appreciation to the efforts of members of the Sub-Committee on CE for their dedicated work in discharging their duty.

5.3 Committee on Medical Benefits

27. Cigna remains the third-party administrator of the United Nations Health Insurance Plan for both the Worldwide Plan (WWP) and the Medical Insurance Plan (MIP). Due to depleted financial reserves, new administrative instructions (ST/IC/2026/2 for WWP and ST/IC/2026/3 for MIP) have recently been introduced for massive premium increment of 40% for the MIP and 15% for the WWP, with huge decrease in coverages for a number of items, such as, dental care, physical therapy, optical and hearing aids, doctors' fees, etc. These changes have been implemented since 1 July 2026.

28. The President referred to an email from the UN Health and Life Insurance Section in New York, dated 29 July 2026, which explained to all participants in the medical plans that the premium increases were necessary to ensure that premium income would remain sufficient to cover projected healthcare costs and utilization for the coming plan years. These projections took into account historical claims experience, projected global medical trend rates, and the Plans' long-term financial sustainability. It was further stated that when plan costs consistently exceed available funding and reserves, corrective action becomes necessary to preserve the Plans' long-term financial sustainability. The changes in benefits under the UN Medical Plans were also aimed at aligning the UN MIP benefits with those of the UN Worldwide Plan. He expressed his hope that, with these necessary changes, the UN Medical Insurance Scheme would remain financially sustainable and continue to be available to all participants for many years to come.

29. The President further informed the Meeting that the ESCAP Staff Council Chairman wrote to the Secretary-General and the Under-Secretary-General of Administration requesting a suspension of these medical scheme revisions, but no reply has been received yet.

5.4 Committee on Information and Communication

30. The Committee on Information and Communication continued providing services in liaising with ESCAP Administration offices for necessary venues, office equipment and devices to support the operations and activities of AFICS-T. The Committee also oversees the distribution of information via Newsletter to all members through electronic as well as postal mailing channels. During the reporting period, two "Circulars/Newsletters" were issued.

5.5 Committee on Benevolent Fund and Funerals

31. The Committee on Benevolent Fund continued supporting services to members upon request for the Benevolent Fund. There were neither contributions nor requests from members during the reporting period. During July 2025 to June 2026, 19 members of AFICS-T passed away. As per normal practice, AFICS-T had provided the token financial contributions of Baht 3,000, upon receipt of required documents, to the deceased family members. The President then called the meeting for a traditional minute of silence to observe the remembrance of these deceased members.

5.6 Committee on Recreation and Excursion

32. The Committee on Recreation and Excursion organized an excursion trip to Chanthaburi and Rayong provinces from 26 to 28 April 2026. Altogether, there were 25 retirees and their family members participated in the trip. The Committee is in the process of research to determine whether the next excursion trip would be an inbound or outbound programme. Updates would be communicated to members in due course.

5.7 Committee on Charity Activities

33. There was no charity activity organized during the period.

5.8 Committee on Foreigners Living in Thailand (FLiT)

34. The Vice-President of AFICS-T and the Chairman of the FLiT Committee touched upon issues related to income taxation on foreign earnings, and health insurance issues of UN retirees on Non-OA visa that have concerned the foreigners living in Thailand. He then invited Executive Members of FLiT Committee, to specifically present the guidelines that FLiT Committee has prepared on end-of-life arrangements, particularly for those foreigners who are living in Thailand alone and have no immediate relatives living in Thailand. The details of presentation, discussion and recommendation on these FLiT activities are summarized below.

Income Taxation on Foreign Earnings

35. The Vice-President of AFICS-T and Chairman of FLiT Committee, stated briefly that UN pension income is exempt from taxation in Thailand for foreign retirees. Even if Thai authorities request records, it's unlikely to be taxed. However, this exemption applies only to UN pension income. Other income sources remain taxable.

Health Insurance and Visa Issues

36. He further informed that foreigners who entered Thailand on a Non-Immigrant OA visa were required to use health insurance from a Thai insurance company, even if they had international coverage (e.g., Cigna). Most people resolved this by switching to a Non-Immigrant O visa, so the issue has largely been handled.

Long Term Resident Visa (LTR):

37. The Committee recommended that foreign retirees with sufficient income may consider applying for a long-term resident visa (LTR), which has a duration of 10 years (review after five years) and offers several advantages, for example, international health insurance (e.g., Cigna) can be used as proof. There is no need for a Thai insurer. All income brought into Thailand from abroad would not be subjected to personal income tax.

Guidelines for End-of-Life Arrangements for Members Living Without Next-of-Kin in Thailand

38. The Executive Members of the FLiT Committee informed the Meeting that, based on past cases in which members passed away without making proper preparations that caused significant difficulties for friends and colleagues trying to handle administrative and logistical matters, particularly for members who passed away without next-of-kin in Thailand. AFICS-T therefore considered it would be helpful to develop these guidelines to assist members in making the necessary preparations before the end of life, and FLiT was assigned to prepare them.

39. The Executive Members of the FLiT Committee described that the first part of the guidelines provided general facts and suggested steps of what should be done and arranged when the moment of passing arrives. The guidelines are attached by the following three important documents or forms:

- (1) Attachment 1 – Letter of Authorization – This form will be used for retiree members to designate a next-of-kin or an authorized representative, who will be designated to handle or arrange or manage all of his/her belongings, necessary administrative and logistic issues relating to his/her

demise. The major information to be filled in this form relates to full names, contact details, of both the relevant retiree and of the designated person, and their relationship, etc.

(2) Attachment 2 – Guidelines for reporting on Demise Cases to AFICS-Thailand – This document has been prepared by AFICS-T to provides the names and phone numbers of AFICS-T officers to receive report of demise cases from members. These guidelines also provide step-by-steps action list and documentation, that the family members or beneficiary spouse of the relevant decease need to do in time, particularly for continuation in UN pension funds and medical insurance benefits.

(3) Attachment 3 – Letter of Instruction – This form contains a practical checklist covering death certificates (how many copies, English requirements), passport details, notifying the retired-from UN agency, and more. This form was originally created by an AFICS-T founder, Mr. Jan Orsini.

40. While mentioning about the Attachment 1, the Committee Executive Members mentioned that the letter of authorization should be developed and make it available to the institutions, like HR of each organization where the member depends, because at one time, it would be able for the institution to be involved in related personnel action, such as pension fund, medical insurance, etc. In this regard, the Committee Executive Members invited the Assembly to provide some guidelines or action that the Committee should do, for example, approaching the HR to have this letter of authorization kept by them, etc.

41. The Committee Executive Members concluded that these guidelines have been posted and are available on the AFICS-T website. They are work in progress. The Committee would keep adjusting and updating according to the new facts to be collected through all information that would be received over time from colleagues. The Committee added that even though these guidelines are mainly meant for foreign members, especially if they live in Thailand without kin, but they would definitely be helpful if it is done by every member right away. It should also be translated into Thai as well. Members are urged to keep information updated regularly and inform authorized persons as appropriate.

42. Upon completion of the presentation on the end-of-life guidelines, the Meeting discussed the issue extensively, which salient points are as follows:

(1) A former President of AFICS-T and former HR personnel, Mr. Yossuwan Anandhwanlert, informed that he previously prepared a set of documents called “Important Documents for Retirees” for distribution at a pre-retirement seminar when he worked in the ESCAP HR. The set included beneficiary forms and instructions, functioning like a will, and can be updated anytime. He offered to share this file with AFICS-T for circulation to all members or eventually posted on the AFICS-T website.

(2) He emphasizes that these documents need to be updated regularly, especially when family circumstances change, the designated person may pass away before the retiree.

(3) He recommended that the completed letter of authorization may be brought up to HR for signature, stamp, and certification, then keep it with the retiree alongside of the will and other documents. This gives it legal weight while ensuring it remains accessible. Keeping in UN HR office may not be feasible as the files of all retirees would be kept aside at outside storage.

(4) He clarified that the letter of authorization is mainly concern foreign retirees who do not have next-of-kin in Thailand and there is no one locally to handle matters when they pass away.

(5) He thought that a copy of the letter of authorization should be kept at the AFICS-T office as well. AFICS-T clarified that AFICS-T Board did not have legal standing to keep the actual documents but can maintain the details in database of who has next of kin or a representative on file.

(6) One of AFICS-T member emphasized that the documents, especially the letter of instruction, would be useful for everyone. In this regard, he strongly recommended that: (1) upon receipt of the set of important documents from Mr. Yossuwan including the letter of authorization and etc., AFICS-T would circulate them to all members and/or make it available or post them on AFICS-T website, and (2) AFICS-T would inform all members the steps to be done, including the certification of the letter of authorization, whether it would be kept by the person, or it would be recorded in AFICS-T database, or whether it would have to be certified by HR.

6. Report on memberships with FAFICS

43. AFICS-T, as a member of the Federation of the Association of Former International Civil Servants (FAFICS) since July 2001, continued to pay its annual contribution which amounted in 2026 to US\$ 260 effected in the first quarter of 2026.

44. The President informed the Meeting that the new FAFICS President, Mr. Darshak Shah, was elected in July 2026. Under the execution of this new President, and for the first time, FAFICS would share its monthly report of meeting to all FAFICS members. This monthly meeting minutes of FAFICS would then be circulated to all members of AFICS-T Executive Board for information and action as appropriate.

Agenda item 5. Questions and Answers

45. The President opened the floor for participants to intervene on any issues of concern following the presentation of activities undertaken during the period October 2025-June 2026.

46. One participant raised up the issue on the recently changes in the UN Medical Insurance Schemes. She expressed concern about medical claims for annual limit items as the regular medical claim cycle runs from 1 January through 31 December each year. However, the newly changes of medical limits were effective on 1 July 2026 which was at the middle of the year. She expressed concern on the timing of implementation of the new benefits, particularly dental benefits. The effective date of the implementation of the new rules should be made as from 1 January, not at the mid-year period, causing difficulties in on-going treatments and other factors.

47. An Adviser of AFICS-T and Executive Member of the Committee on Medical Benefits, clarified that, based on recent experiences, for ESCAP whose MIP membership begin with 414, Cigna has replied that the previous conditions or limits still apply for the rest of 2026, and the new dental limit will be effective on 1 January 2027 instead of 1 July 2026.

48. The participant further suggested that this information should be communicated to all relevant members. However, AFICS-T would explore the matter further and make announcements at a later time.

49. One of the FLiT Executive Members suggested that since this issue affects both active staff and retirees, AFICS-T should work together with the ESCAP Staff Council to approach HR jointly, as a two-pronged effort.

50. One participant informed the Meeting on the following issues:

(1) UN Health Insurance Schemes (MIP & WWP) – He stated that the UN was running two self-funded insurance schemes: MIP (managed by Cigna in Asia-Pacific) and WWP (managed by Aetna in Europe/America). Cigna and Aetna were the Administrators. To keep the schemes solvent amid rising medical costs, premiums have been increased significantly

(MIP by 40%, WWP by 15%) and benefits reduced. He acknowledged AFICS-T and the Staff Council had approached HLIS (Health & Life Insurance Section) to moderate these changes; however, both realized that without adjustments, the schemes would not survive.

(2) Deceased Members – He further informed the Meeting that two former AFICS-T members have passed away and should be added to the records, namely, Ms. Michelle Lee, former Chief of ESCAP Administration, passed away on 19 March 2026 in Taiwan, and Mr. Y.T. Lee, former Chief of the then ESCAP Financial Services Section, passed away on 13 April 2026 in New York.

(3) FLiT report and end-of-life guidelines - He strongly supported the FLiT guidelines (letter of authorization, letter of instruction) as they were applicable to all members, not just foreigners. However, he raised an important practical concern that posting documents on the AFICS-T website might not be feasible for older members to navigate the website. He recommended making the documents available through easier channels, for example, the LINE group or simple notes that members could easily access.

Agenda item 6. Recommendations of activities to be undertaken by AFICS-T

51. Following the discussions during the meeting, the recommendations for AFICS-T may be summarized as follows:

(1) End-of-Life Guidelines

1.1 Upon receipt from the former AFICS-T President and former HR personnel, AFICS-T should circulate the set of important documents for retirees, including the Letter of Authorization, Letter of Instruction, etc., to all AFICS-T members and/or post them on the AFICS-T website.

1.2 AFICS-T would inform members of the steps to be taken, after it had consulted with HR on the certification of the Letter of Authorization.

(2) UN Health Schemes

2.1 AFICS-T should seek clarification from ESCAP HR or the UN Health Insurance Unit on how the annual medical limits will be adjusted or prorated during the grace period for transferring from the previous entitlement period, which ran from 1 January to December 2026, to the new arrangements that commenced on 1 July 2026

2.2 Upon receiving clarification on the concerns raised in item (2.1) above, AFICS-T should inform all members of the outcome.

(3) Deceased Members - AFICS-T should add to its records of deceased members that two former AFICS-T members have passed away, namely: Ms. Michelle Lee, former Chief of ESCAP Administration, passed away on 19 March 2026; and Mr. Y.T. Lee, former Chief of the then ESCAP Financial Services Section, passed away on 13 April 2026.

52. The President acknowledged all views expressed and noted that further action would be taken as appropriate.

Agenda item 7. Concluding remarks

53. In concluding, the President expressed once again his deep appreciation and gratitude to all participants who attended this annual Assembly Meeting of AFICS-T in person. He was also particularly pleased to see that numbers of AFICS-T members followed the proceedings of 2026 AGA online. In this connection, he took the opportunity to sincerely thank the staff from Conference Management Unit for their support and technical assistance.

54. As there was no further business for discussion, the 2026 Annual General Assembly was adjourned at 12.08 hours.

Suraphon Songweera
President, AFICS-T 2025-2027